



**NIKA WHITE
CONSULTING**

Making **DEI** Practical.

SERVICES

TRAINING | CONSULTING | COACHING | FACILITATION

A diversity, equity, and inclusion boutique consulting firm with recognized authority on strategic diversity, intentional inclusion, and organizational effectiveness.

DEI Measurement & KPI Tracking

- Comprehensive DEI Audits and Assessments
- Leadership Readiness Assessment
- Setting DEI Metrics & Tracking

DEI Learning and Development Experiences*

**Sample experiences include*

- Foundational DEI - Conscious Inclusion
- Cultural Intelligence
- Disrupting Unconscious Bias/Microaggression
- Racial Equity & Anti-racism
- Allyship
- Hosting Brave Conversations
- Unravel the Knot – An Inclusion Uncomplicated Learning Experience ®
- Intercultural Development Inventory (IDI) ®

Customized Strategic DEI Events and Initiatives

- Keynote Engagements
- Cultural Celebrations & Observances
- Women's Leadership Conferences & Events
- Multicultural Leadership Conferences & Events

Coaching & Consultative Support

- Establishing DEI Executive Commitment & Sponsorship
- DEI Executive/Senior Staff Leadership Coaching
- DEI Communications Plans
- Organizational Change Management

Policies & Procedures & Structures

- DEI Strategic Planning
- Organizational Structures and Processes that Promote Inclusive Environments
- Establishing & Reinvigorating High Performing DEI Councils/Committees
- Launching & Reinvigorating Employee/Business Resource Groups/Affinity Groups
- Supplier Diversity/Economic Inclusion
- Diverse Talent Recruitment and Retention

Outsource NWC as your Chief Diversity, Equity & Inclusion Officer

Companies that are inclusive know how to optimize sustainable success and create strong communities. Navigating the complexities of an evolving global business environment requires strategic diversity, inequity disruption and intentional inclusion. But, what happens when an organization needs an experienced DEI practitioner, but the size and structure of the company don't make that possible? Let NWC be your practical solution as an outsourced chief DEI partner to help you best leverage your most significant asset (your people) and take your organization to the next level of the DEI journey.

www.NikaWhite.com

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NWC is proud to be a diverse supplier and certified by:

